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§2–302.

- (a) The State Superintendent shall be appointed by the State Board for a term of 4 years beginning on July 1 after the Superintendent's appointment and serves until a successor is appointed and qualifies.
- (b) The State Board shall fix the Superintendent's salary and pay it from the appropriation for the expenses and maintenance of the Department.
 - (c) The State Superintendent shall:
 - (1) Be an experienced and competent educator;
 - (2) Be a graduate of an accredited college or university;
- (3) Have at least 2 years of special academic and professional graduate preparation in an accredited college or university; and
- (4) Have at least 7 years of experience in teaching and administration.
 - (d) (1) The State Board may remove the State Superintendent for:
 - (i) Immorality;
 - (ii) Misconduct in office:
 - (iii) Insubordination;
 - (iv) Incompetency; or
 - (v) Willful neglect of duty.
- (2) Before removing the State Superintendent, the State Board shall send the Superintendent a copy of the charges against the Superintendent and give the Superintendent an opportunity within 10 days to request a hearing.
- (3) If the State Superintendent requests a hearing within the 10–day period:

- (i) The State Board promptly shall hold a hearing, but a hearing may not be set within 10 days after the State Board sends the State Superintendent a notice of the hearing; and
- (ii) The State Superintendent shall have an opportunity to be heard publicly before the State Board in the Superintendent's own defense, in person or by counsel.
- (e) The State Board shall appoint a new State Superintendent to fill a vacancy in that office for the remainder of the unexpired term.

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